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Payment Government purchase card accepted (up to the micro-purchase threshold), or invoice/purchase order for larger engagements

You can outsource learning to AI, but not understanding. We teach people how to learn with AI, so their judgment grows instead of shrinking.

WHO WE ARE

True CyberChampion helps organizations adopt AI with confidence. We turn AI policy into everyday practice with customized, role-based training; we build and test AI systems that work in secure environments; and we give leaders the governance and evidence to stand behind every AI decision.

THREE PRACTICES

Skills development

Customized AI training anchored to your organization's policy, approved tools, specific roles and priorities, with proficiency measured through real work.

AI engineering

Rapid prototypes, LLM and RAG systems, NLP, and independent AI test and evaluation, in cloud, air-gapped and classified settings.

AI governance

Responsible AI, NIST AI RMF alignment, AI return on investment, privacy in AI, algorithmic auditing and AI use-case management.

Your policy > Your workforce > Your risks > Your scenarios > Customized training

TRAINING PROGRAMS

AI for every role. We analyze the tasks each role performs, then build the AI skills that role needs, in person, virtual or hybrid.

- **Executives and leadership**
AI strategy, enablement planning, investment and risk decisions
- **Audit, OIG and oversight**
Evidence-grounded workpapers, traceability and independence
- **Finance and investment**
Analysis, forecasting, reporting and reconciliation
- **Data analysts and data science**
Data preparation, analysis, modeling and visualization
- **Training and education**
Course design, assessment and teaching responsible AI use
- **Communications**
Drafting, accessibility, disclosure and spotting fake content
- **Legal, compliance and procurement**
Research, drafting with verification, contract and regulatory review
- **Program and project management**
Planning, status reporting, risk logs and stakeholder updates
- **Corporate services**
HR, administration, acquisitions and customer service
- **Research**
Literature review, synthesis, citation checking and reproducibility
- **IT and cybersecurity**
Approving tools, protecting data and AI-assisted defense
- **Every other role**
We map the tasks of any job family and build the skills it needs

COMPANY DATA

NAICS	611430	611420	541611	541690	541715	541511	541512	541519	518210
PSC	AC12	AC13	AJ12	DA01	DJ01	B544	R408	R425	
ENGAGE	Federal, state and local, commercial, SBIR/STTR, non-profit research								
DBA	DrBeza.ai								
	Cloud / hybrid	Air-gapped	Classified	Customer SCIF/SAPP					

PAST PERFORMANCE

PBGC

FEDERAL
AGENCY

Developed the AI enablement strategy for the Pension Benefit Guaranty Corporation. We help the agency's Enterprise Cybersecurity Department adopt AI responsibly, through role-based training and by identifying operational processes AI can optimize to improve the accuracy and consistency of work products while saving time and cost.

ISACA

TRAINING
PROVIDER

As an ISACA training provider, trained auditors, executives, managers, IT leaders and many other roles, from organizations across sectors, on AI governance, risk and compliance.

Industry

CONTRIBUTIONS

BELGIC Framework (AI skills framework), DRILL Method (AI skills delivery), iCRAFT Prompts (AI prompting platform) and GUAF (GenAI use-case privacy and risk assessment).

WHAT SETS US APART

- **Built around your organization.** Your own AI policy, tools and job roles, not a generic course.
- **Skills you can see.** People practice on real tasks; we measure what they can do, not who attended.
- **A proven, repeatable method.** Our Capability Proof System, with BELGIC and DRILL, designs, delivers and proves AI skills.
- **Government experience.** Federal agencies, including small and micro agencies with lean teams.
- **Builders, not only trainers.** Our engineers build and test real AI systems.

CREDENTIALS

- D.Eng., Cyber Analytics and AI (The George Washington University)
- M.Eng., Policy and Compliance
- CISSP, CISM, CDPSE, ACCISO
- 20 years in federal government, big tech and consulting
- Key engineering personnel: TS/SCI with CI polygraph (active)

POINT OF
CONTACT

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From Awareness to Evidence

The Capability Proof System™ for designing, developing, delivering and proving role-based AI skills training

truecyberchampion.com

THE PROBLEM

The awareness trap: why most AI training does not change work

Most AI training is awareness training: a presentation on what generative AI is, a tour of a tool, a slide of rules and a completion certificate. People leave informed, often enthusiastic. Then they return to their desks and little changes. They still do not know which of their tasks AI handles well, which it handles badly, what data they may put in, or how to check what comes back.

The organization has a completion rate.
It does not have a capability.

WHAT CHANGED

The new problem generative and agentic AI adds

Earlier workplace technologies behaved consistently: a spreadsheet adds correctly or it does not. Generative AI does not. The same tool that speeds up one task can quietly degrade another, and who benefits depends on the person and the task.

IMPLICATION

Train by task, which means by role

If AI's usefulness varies by task, then AI training must be organized by task, which means by role. A one-size program cannot tell a budget analyst, a program manager and an auditor where the line falls in their own work. That is the gap the Capability Proof System is built to close.

Awareness is not futile; people need a shared vocabulary and the rules. The problem is that awareness is sold and bought as if it were capability. Leaders approve a program, staff complete it, and everyone assumes the risk is managed and the productivity is on the way. Neither follows.

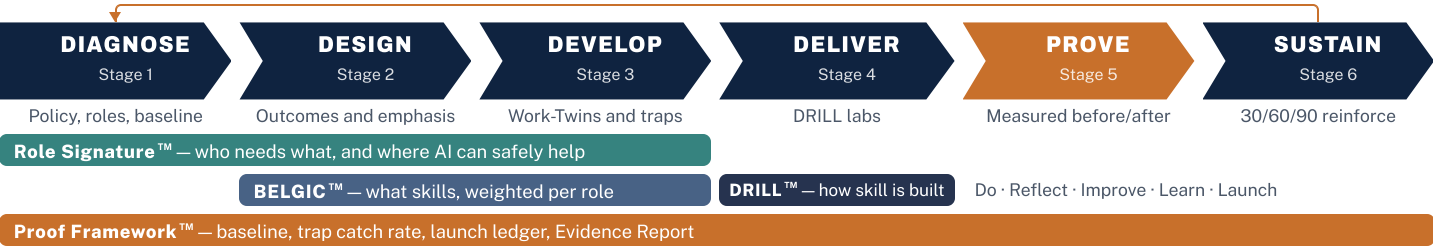
We see seven recurring failure modes. Each one has a known cause in the research, and each one maps to a specific design choice in our system.

FAILURE MODE	WHAT IT LOOKS LIKE	WHY IT FAILS	WHAT WE DO INSTEAD – OUR SYSTEM
1 Generic content	One deck for everyone	Transfer depends on how closely training resembles the job	Work-Twin™ scenarios built from each role's real tasks
2 Passive format	Lecture, video, demo	Active learning outperforms lecture	DRILL™: learners produce first, then critique and improve
3 Rules without practice	A slide of “do's and don'ts” from the AI policy	People can recite a rule and still misapply it in a gray-zone case	Policy-to-Practice drills: sort real cases into Go, Sanitize or Stop
4 No verification skill	“Always check the output”	AI quality is uneven	Trap tasks with planted errors
5 Tool tour, not judgment	Feature walkthroughs of one product	Features change monthly	Tool-agnostic technique plus your approved tools
6 One-and-done	A single session, then nothing	Unpracticed skills fade	30/60/90-day micro-drills and launch check-ins
7 Measured by satisfaction	Completion rates and smile sheets	Reaction scores say little about behavior or results	Proof Framework™: work-sample deltas, catch rates, launch ledger

OUR ANSWER

Evidence from each cohort informs the next

The Capability Proof System™: six stages, four integrated frameworks



Every stage ends in a quality gate that must pass before the next begins, and success is defined up front in a signed Outcome Contract.

Four Integrated Framework Components

FRAMEWORK	THE QUESTION IT ANSWERS
Role Signature™	Who needs what, and where can AI safely help in this role?
BELGIC™	Which AI capabilities matter most for this role?
DRILL™	How does a capability become a habit inside a session?
Proof Framework™	Did it work, for whom, and how do we know?

These four components work together as one integrated training framework. Role Signature identifies what matters for each role. BELGIC determines which capabilities to develop. DRILL provides the practical method for building those capabilities through repeated practice. The Proof Framework measures what learners can actually do and whether the training produced meaningful results.

Evidence from each training cohort informs the next, allowing us to continuously refine the curriculum, improve delivery, and strengthen learning outcomes.

Built on research in training transfer, active learning, spaced practice and human–AI work; measured with the Kirkpatrick model and the Success Case Method. We treat participants as professionals adding a tool to an existing craft, not as novices, and in every lab our facilitators narrate how they judge an output, not only what they conclude.

OUR PROMISE

Every participant leaves with

- 1 A launched work product
A real memo, summary, analysis or draft, finished with AI under your rules.
- 2 A personal Role Playbook
The prompts, checks and principles they wrote themselves.
- 3 A measured before-and-after
Their own score on time, quality and safety on a task from their job.